

**Encouraging pre-placement offers at IIT Bhubaneswar indicates a very promising placement year ahead**

By [India Education Diary Bureau Admin](#) August 27, 2020



Bhubaneswar: Amidst doubts expressed all around about the effect of placements for engineering students during 2020-21, the first flush of pre-placement offers (PPOs) now being handed out at IIT Bhubaneswar are pointing to a very encouraging placement season ahead, this year. Companies make pre-placement offers based on performance of candidates who have interned with them. Many companies like Microsoft, DeShaw, Goldman Sachs, GEP Solutions etc., use this route more, as it helps them gauge candidates better, over longer periods of time and in real work situations.

Prof. R.V. Raja Kumar, Director, IIT Bhubaneswar says the premier institute has seen a surge in PPOs this year with the offers received already equalling last year's total offers and is sure to surpass. Offers as high as 43 LPA CTC have already been made. Majority of them are core industries and are wide ranging indicating a health trend. While the PPO's are due to the excellence of education and the students doing extremely well in the same at the institute, these also indicate a positive placement scenario in spite of the pandemic situation affecting the business economy throughout the globe. It is also satisfying that placements of the institute are even better than some of the senior IIT's, which is a testimony for the standards of education at IIT Bhubaneswar. The final year students are all gearing up with full enthusiasm for the upcoming placement season at IIT Bhubaneswar which is scheduled to start from 31st October, 2020 via online mode owing to the Covid-19 restrictions.

With the continuous direction and guidance of Prof. R.V. Raja Kumar, Director, IIT Bhubaneswar, Career Development Cell is sure to scale new heights year after year even with the current pandemic situation. The shift towards the virtual mode of hiring by organizations for the campus placements is sure to create a new trend of hiring process says, Dr. A. K. Pradhan, Professor-in-charge, Career Development Cell, IIT Bhubaneswar.

It is also worth noting that the 2019-20 batch of students of IIT Bhubaneswar who passed in July with full honours including their end-semester examination in full and conventional form through an innovative on-line mechanism created by the institute had all of their offers made with none cancelled.

Companies use PPOs to get an early advantage in the war for talent at the placement season in campuses. The companies can come again for campus placements to hire more. The shift of the campus placements to the virtual mode will be the trend making it more safe and convenient and is sure to be promising despite of the ecosystem facing economic crisis owing to the ongoing pandemic situation across the globe.

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